

# FENNER GROUP ENVIRONMENTAL POLICY

1. Concern for the Group's impact on the environment is a fundamental part of the Group's corporate business strategy as it endeavours to contribute towards a sustainable future.
2. The Group will identify and assess the risks of pollution and other forms of environmental impairment arising out of its activities. It will seek actively to reduce its impact on the environment to the lowest practical level by ensuring that all Operations and activities of the Group exemplify best contemporary practice in respect of the environment.
3. The Chief Executive Officer has specific responsibility through the Board for ensuring development of policy and management systems. Responsibility for environmental matters in each Operating Division is delegated via the Divisional Managing Director to the senior manager at each Operating Site. Each Divisional Managing Director will be required to report to the Board on a regular basis and to advise immediately of any environmental risks or other incidents likely to be significant to the business.
4. Each Operating Site will prepare its own documented environmental policy, consistent with this Group Policy. The local environmental policy will then form the basis for the environmental elements of the site's documented HSE management system which will enable the Site to:
  - a) Fully conform to the legal, regulatory and consent requirements of the governmental authorities in the countries in which its Operations and activities are conducted. Where no regulations exist, the Group will set its own standards to conform or exceed generally accepted operational and environmental standards and established Codes of Practice for the industry;
  - b) Endeavour to continually improve environmental performance through the application of best contemporary environmental practice by:
    - Formally identifying environmental risks and developing plans and/or standards to manage such risks;
    - Exercising sensitivity to environmental matters, including climate change, in all aspects of its Operations;
    - Promoting re-cycling, the use of re-cycled materials and reducing consumption of raw materials, consumables and utilities wherever possible and minimising waste, emissions and discharges;
    - Exercising all due care in transportation and disposal of waste off-site with due regard to all environmental considerations;
    - Managing and conserving energy in all its Operations and new project design;
    - Promoting the use of technology to reduce non-essential travel demands on employees and the environment;
    - Working with our customers, partners and suppliers to improve overall environmental performance;
    - Being recognised as a good neighbour and develop community relations to provide local information and handle complaints;
    - Maintaining the appearance of the Group's premises to the highest practical standards to protect the visual amenity;
    - Developing monitoring systems to prevent or manage environmental incidents;
    - Producing a plan for handling environmental emergencies and testing it periodically;
    - Undertaking regular reviews and audits, both of the risks associated with its activities and the workings of its environmental policy to ensure it is comprehensive and effective; and,
    - Reporting of environmental performance to Group as defined in Fenner Group Control Manual.
5. The Group will make information available about environmental and community activities in an open and transparent way.
6. This policy will be subject to review to evaluate its effectiveness at least annually and whenever considered necessary due to changes in the business or legislation.

M Abrahams  
Chief Executive Officer  
Fenner PLC  
17th August 2016